



Job Classification: Firefighter/ Engineer



Charleston Fire District is currently hiring for Firefighter/ Engineer. This position requires the FireTEAM through [National Testing Network](#). To be considered for this round of hiring, all testing must be completed by February 29, 2024.

Candidates must also fill out the department application, available at <http://www.charlestonfire.net>.

The department requires the candidate PHQ. You can access the questionnaire through your candidate account. The PHQ must be completed by the closing date or you may not be considered further in the process.

Salary Information:

\$46,000 to \$48,000 annually based on qualifications at time of hire
6 steps over a 5 year period with a 5% increase each step.

Benefit Information:

PERS paid by employer
Health, Vision & Dental insurance 90% paid by employer
\$25,000 life insurance policy
Vacation and Sick leave accruals
Deferred compensation through Oregon Savings Growth Plan

Contact Information:

Chief Mick Sneddon
541-888-3268
541-435-7071
Charchief8201@gmail.com

Department Overview: We are a small agency with 3 stations and a current staff including career, intern and volunteer firefighters. We currently utilize three full time shift firefighter/ Engineers, two shift lieutenants and one Captain on a 48/96-hour shift schedule. Our call volume averages over 1,000 per year the past 24 months requiring additional staffing to meet the community needs. Our agency is close to fishing, ocean beaches and other outdoor recreational activities

Area Information: Coos Bay/ Coos County

Population: 7,000



Job Requirements

Age: 18

US Citizen: Lawfully work in the U.S.

High School Grad/GED: Yes

Valid OREGON State Driver's License: Yes

Ability to Read/Speak English: Yes

College: Preferred

Prior Experience: 1 year of structural firefighting preferred, EMT or higher preferred, EMR is acceptable at time of hire and employee must complete EMT licensure within 12 months of hire date.

Qualified as NFPA Firefighter I, NFPA Driver/ Operator with NFPA Apparatus with Fire Pumps is preferred.

Necessary Certifications: Have and maintain a State of Oregon Emergency Medical Responder or Emergency Medical Technician (EMT) - Basic Level or higher certification. EMT is preferred

Hiring Process:

- NTN Testing and application review with PHQ completed at the ([National Testing Network](#))
- Physical Abilities testing for those candidates invited after NTN testing hosted by Charleston Fire.
- Background investigation completed
- Oral interview by community interview panel
- Offer of employment after medical consultation to determine based on fit for duty

A Charleston Fire District application form and job description may be obtained from and returned to Chief Mick Sneddon, Charleston Fire District, 92342 Cape Arago Hwy, Coos Bay, OR 97420, (541) 435-7071 or emailing to charchief8201@gmail.com. An application can also be obtained on the District's website at www.charlestonfire.net.

Specific Disqualifiers/Behaviors:

Felony, Criminal Activity Disqualifiers: Must be able to be certified by Oregon DPSST Fire Service Training

Driving Disqualifiers: Must be insurable under Fire District's Insurance

Drug Use Disqualifiers: Drug Free workplace

General Statement of Duties:

As a member of a fire district and under the direct supervision of a fire district officer, a firefighter/Engineer performs firefighting, rescue, emergency medical care and other types of emergency response related duties. Participates in fire prevention, code enforcement, and public safety education activities. Helps to maintain and make minor repairs to the fire station, fire apparatus, and emergency response equipment. Participates in training and personal development activities necessary to acquire and maintain the knowledge and skills needed to perform the duties of a firefighter in a proficient and safe manner.

