



Job Classification:

Firefighter/Engineer & Firefighter/Engineer “Floater”



Charleston Fire District is currently hiring for two positions, Firefighter/ Engineer “shift assigned” and Firefighter/Engineer “Floater”. These positions require the Agency Application to be completed and turned in to Chief Sneddon at Charleston Fire & Rescue located at 92342 Cape Arago Hwy/ Coos Bay/OR/97420. To be considered for the hiring process the application must be completed and turned in by 5:00PM November 8, 2024. The agency application is available at www.charlestonfire.net. A resume is recommended and both can be emailed to charchief8201@gmail.com or delivered to Station 1 at the address above.

Salary Information:

The starting salary is \$48,300 annually at time of hire. There are 6 steps over a 5-year period with a 5% increase each step and an annual COLA of 5% of the base wage in July 2025 and 2026.

Benefit Information:

- PERS paid by employer
- Health, Vision & Dental insurance 90% paid by employer
- \$25,000 life insurance policy
- Vacation and Sick leave accruals
- Deferred compensation available through Oregon Savings Growth Plan

Contact Information:

Chief Mick Sneddon
541-888-3268
541-435-7071
Charchief8201@gmail.com

Department Overview:

We are a small agency with 3 stations and a current staff including career, intern and volunteer firefighters. We currently utilize three full time shift firefighter/ Engineers, two shift lieutenants and one Captain on a 48/96-hour shift schedule. Our call volume averages 900 per year the past 36 months requiring additional staffing to meet the community needs. Our agency is close to fishing, ocean beaches and other outdoor recreational activities. On opening is to fill a vacancy and the second is for a new position that will float shifts to cover vacancies as needed. It is a full-time position.

Area Information: Coos Bay/ Coos County

Population: 7,000



Job Requirements:

Age: 18

US Citizen: Lawfully work in the U.S.

High School Grad/GED: Yes

Valid OREGON State Driver's License: Yes

Ability to Read/Speak English: Yes

College: Associates in Fire Science preferred

Prior Experience:

2 years of structural firefighting experience is preferred, EMT or higher preferred, EMR is acceptable at time of hire and employee must complete EMT licensure within 12 months of hire date.

Qualified as NFPA Firefighter I, NFPA Driver/ Operator with NFPA Apparatus with Fire Pumps is preferred.

Necessary Certifications:

Have and maintain a State of Oregon Emergency Medical Responder or Emergency Medical Technician (EMT) - Basic Level or higher certification. EMT is preferred

Hiring Process:

- Review and scoring of Applications & resumes' (November 8 to November 12, 2024)
- Physical Abilities testing, pump operators testing and EMS scenario test for those candidates invited after application scoring administered by Charleston Fire Staff. (November 22, 2024)
- Oral interview by community interview panel (November 22, 2024)
- Senior Officers interview and information session (November 22, 2024)
- Offer of employment after Background investigation and medical consultation to determine fit for duty

A Charleston Fire District application form is available at www.charlestonfire.net and may also be obtained from and returned to Chief Mick Sneddon, Charleston Fire District, 92342 Cape Arago Hwy, Coos Bay, OR 97420, (541) 435-7071 or emailing to charchief8201@gmail.com.

Specific Disqualifiers/Behaviors:

Felony, Criminal Activity Disqualifiers: Must be able to be certified by Oregon DPSST

Driving Disqualifiers: Must be insurable under Fire District's Insurance

Drug Use Disqualifiers: Drug Free workplace

General Statement of Duties:

As a member of a fire district and under the direct supervision of a fire district officer, a firefighter/Engineer performs firefighting, rescue, emergency medical care and other types of emergency response related duties. Participates in fire prevention, code enforcement, and public safety education activities. Helps to maintain and make minor repairs to the fire station, fire apparatus, and emergency response equipment. Participates in training and personal development activities necessary to acquire and maintain the knowledge and skills needed to perform the duties of a firefighter in a proficient and safe manner. The Firefighter/Engineer Floater Position works 48-hour shift however, work shifts adjust based on shift vacancies due to leave time of other full-time staff. The is a full-time position with an adjusting schedule.

